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**St Augustine of Canterbury Catholic Academy - Person Specification –Teacher of RE**

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|  | **Essential Requirements** | **Desirable Requirements** | Evidenced by |
| **Qualifications** | Degree in Theology or related subject  Qualified teacher | Master level degree | Application form/Interview |
|  | Catholic Teachers Certificate/CCRS | Application form/Interview |
| **Experience** | Ability to teach RE across the age and ability spectrum 11-16 |  | Application form/Interview |
| Experience of raising attainment in a challenging classroom environment | Successful teaching experience in the Secondary phase | Application form/Interview |
| Demonstrate willingness to support all curricular activities of department and school including extra-curricular where appropriate | To have experience of leading/contributing to extracurricular activity | Application form/Interview |
| High expectations for every pupil and a proven track record of making a difference to the learning and experiences of pupils inside and outside the classroom. |  | Application form/Interview |
| **Knowledge and Understanding** | Have a thorough understanding of National Curriculum requirements and current curriculum developments, assessment procedures and ability to teach GCSE RE |  | Application form/Interview |
| Excellent classroom teacher with the ability to reflect on lessons and continually improve their own practice |  | References/Interview |
| Be capable of employing a range of effective teaching/learning strategies appropriate to the varying needs and abilities of students |  | Interview |
| **Skills and Personal Attributes** | To be a practicing Catholic and be willing to live the Catholic Christian ethos of the school |  | References, application form/Interview |
| Demonstrate excellent written and oral communication skills |  | Application form/Interview |
| Have excellent ICT skills |  | Application form/References/Interview |
| Demonstrate ability to work closely and collaboratively within faculty team |  | References/Interview |
| Show commitment to continuing professional development |  | Interview |
| Demonstrate capability of contributing effectively and positively to general life of the school |  | Application form/Interview |
| An ability to fulfil all spoken aspects of the role with confidence through the medium of English |  | Interview |
| **Pastoral** | Be willing to support and contribute to the Christian ethos of the school | To have experience of leading collective worship | Interview |
| **Equal opportunities** | A demonstrable commitment to supporting and promoting safeguarding, student welfare, equality and diversity |  | Application form/Interview |
| **Safeguarding** | A thorough understanding of up-to-date safeguarding requirements and best practice |  | Application form/Interview |

St Augustine’s is committed to safeguarding and promoting the welfare of children. All staff must be aware of, and follow, the school’s policies and procedures for child protection and security. The interview will include questions regarding safeguarding children.