



St John Bosco Arts College

Person Specification Education Support Assistant

Required Attributes	Essential or Desirable	To be assessed by
<i>Experience:</i>		
Experience of working in a school environment	D	Application
Experience of working with young people	E	Application
Experience of working in a classroom	D	Application
Experience of manual handling	D	Application
Experience of managing diabetic conditions	D	Application
<i>Knowledge, skills & abilities:</i>		
Effective interpersonal skills with the ability to communicate with people at all levels and in a close and challenging environment with a specific student	E	Application/Interview
Ability to develop own knowledge, skills and understanding to enhance personal performance	D	Application/Interview
Ability to implement improvements in practice and promote the importance of quality	E	Application/Interview
Excellent organisational skills	E	Application/Interview
Ability to assess situations and act appropriately	E	Application/Interview
Ability to be flexible and adaptable whilst working as part of a team	E	Application/Interview
<i>Other:</i>		
Commitment to undertake training to support the pupil's physical development and put into practice daily with the student	E	Application/Interview
Commitment to equal opportunities, positive relationships and continuous improvement	E	Application/Interview
Commitment and empathy with the distinctive Salesian ethos of the school	E	Application/Interview